



# Community Service Opportunities

## Just One Day a Year (JOY) Program Policy

MicroVention supports the communities in which it's Associates work and live. To this end, each associate is eligible to donate their time by volunteering at an eligible charity of their choice for one workday per fiscal year.

MicroVention will consider JOY Program requests to support social, community, civic, educational, and economic endeavors, demonstrate social responsibility, and meet volunteer guidelines. All organizations you choose to volunteer for must be a non-profit entity with 501C tax status.

Enjoy your day off with pay to help our community and a good cause!